

GENERAL SHAREHOLDERS' MEETING OF MAY 22, 2024

Chairman of the General Shareholders'
Meeting of
TEIXEIRA DUARTE, S.A.

PROPOSAL PRESENTED WITHIN THE SCOPE OF
THE SIXTH ITEM OF THE AGENDA

WHEREAS:

- a) The members of the Governing Bodies, including the Board of the Shareholders' General Meeting, were elected for the four-year period 2023/2026;
- b) As previously agreed with the Board of Directors, José Pedro Poiares Cobra Ferreira submitted his resignation from the position of Secretary of the Board of the General Shareholders' Meeting that he had been holding at Teixeira Duarte, S.A., by means of a letter addressed to the Chairman of the Board of the General Shareholders' Meeting, to take effect on the date of the General Shareholders' Meeting for the 2023 financial year, scheduled to be held on May 22, 2024;

The subscriber, on behalf of his represented shareholder "Teixeira Duarte 1886, S.A.", regarding the matter set out in Item Six of the Agenda, proposes that the General Meeting resolves:

- 1. To expressly accept the resignation submitted by José Pedro Poiares Cobra Ferreira from the position of Secretary of the Board of the Shareholders' General Meeting, with effect from this date;
- 2. To fill the vacancy, to elect Carlos Jorge Cavaca Ferraz, single, of legal age, with professional address at Lagoas Park Edifício 2, in Porto Salvo, Portugal, to the position of Secretary of the Board of the Shareholders' General Meeting, to hold office until the end of the current term of office;

3. The remuneration of the Secretary of the Board of the General Meeting for the performance of this position will be established, as it was for the other members of the governing bodies, by the Remuneration Committee in office.

Porto Salvo, May 5th, 2024

In addition to the proposal submitted by the shareholder Teixeira Duarte 1886, S.A., under item 6 of the Agenda for the General Meeting of TEIXEIRA DUARTE, S.A. to be held on May 22, 2024, we hereby disclose the information prepared under the terms and for the purposes of article 289, paragraph 1 d) of the Commercial Companies Code, regarding **CARLOS JORGE CAVACA FERRAZ**, proposed for the position of Secretary of the Board of the General Meeting:

- **Professional Qualifications:**

- Degree in Law from Universidade Clássica de Lisboa (2001).
- Lawyer registered with the Portuguese Bar Association (2003).

- **Professional activities carried out in the last five years within the companies of the Teixeira Duarte Group:**

- Chief Compliance Officer of the Teixeira Duarte Group;
- Head of Regulatory Compliance for the Teixeira Duarte Group;
- General Responsible for the Execution, Control and Review of the Plan for Prevention of Risks Of Corruption and Related Infractions of Teixeira Duarte, S.A.;
- Responsible for Human Rights at the Teixeira Duarte Group;

He currently holds the following positions on the governing bodies of the Teixeira Duarte Group:

- Chairman of the Board of the General Meeting of Construsalamonde, A.C.E.
- Chairman of the Board of the General Meeting of Quinta do Cravel, S.A.
- Chairman of the Board of the General Meeting of TD VIA - Sociedade Imobiliária, S.A.
- Chairman of the Board of the General Meeting of TDHOSP - Gestão De Edifício Hospitalar, S.A.
- Chairman of the Board of the General Meeting of TD AM, S.A.
- Chairman of the Board of the General Meeting of V8 - Gestão Imobiliária, S.A.
- Chairman of the Board of the General Meeting of ESTA - Gestão De Hotéis, S.A.
- Chairman of the Board of the General Meeting of Go Corp Travel Solutions - Agência De Viagens, S.A.

- Chairman of the Board of the General Meeting of Teixeira Duarte - Distribuição, S.A.
- Chairman of the Board of the General Meeting of TDO - Investimento E Gestão, S.A.
- Chairman of the Board of the General Meeting of TEDAL - Sociedade Gestora De Participações Sociais, S.A.
- Chairman of the Board of the General Meeting of C+PA - Participações E Investimentos, S.A.
- Chairman of the Board of the General Meeting of IMOTD - Sociedade Gestora De Participações Sociais, S.A.
- Chairman of the Board of the General Meeting of TDH - Sociedade Gestora De Participações Sociais, S.A.
- Chairman of the Board of the General Meeting of TDO - Sociedade Gestora De Participações Sociais, S.A.
- Chairman of the Board of the General Meeting of Teixeira Duarte - Madeira, S.A.

- **Professional Activities carried out in the last five years in companies not included in the Teixeira Duarte Group:**

Has not carried out any professional activities in companies not included in the Teixeira Duarte Group.

- Number of company shares held:

Does not hold any shares in TEIXEIRA DUARTE, S.A.