

GENERAL SHAREHOLDERS' MEETING OF MAY 22, 2024

Chairman of the General
Shareholders' Meeting of
TEIXEIRA DUARTE, S.A.

PROPOSAL PRESENTED WITHIN THE SCOPE OF
THE FIFTH ITEM OF THE AGENDA

WHEREAS:

- 1) The members of the Governing Bodies, including the Board of Directors, were elected for the four-year period 2023/2026.
- 2) At a meeting held on September 28, 2023, the Board of Directors appointed Paulo Alfredo de Carvalho Serradas by co-optation to exercise the functions of member of this governing body until the end of the current mandate.
- 3) As a result:
 - i. Paulo Alfredo de Carvalho Serradas has provided a guarantee by means of an insurance contract signed in favor of the indemnity holder within the time limits, terms and conditions determined by law and identical to the other members of the Board of Directors; and
 - ii. The Company's Remuneration Committee has assigned him a remuneration for the performance of his duties.
- 4) This co-option must, under the terms and for the purposes of article 393(4) of the Companies Code, be submitted for ratification by the General Meeting.

The Board of Directors, regarding the matter set out in Fifth Item of the Agenda, proposes that the general meeting resolves to ratify the appointment, by co-option, of Paulo Alfredo de Carvalho Serradas, married, with professional address at Lagoas Park, Edifício 2, 2740-265 Porto Salvo, NIF 121117383, to the board of directors, on the date and under the terms set out above.

Porto Salvo, April 30, 2024